

PLANILLA

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CONSEJO NACIONAL DE AREAS PROTEGIDAS -CONAP-
PLANILLA GENERAL DE JORNALES 031

marzo 2016



NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones		Total Devengado	DESCUENTOS		Total	Mensual	
					Por Antigüedad	Decreto 66-2000		IGSS	BANTRAB			JUDICIAL
REGION ALTIPLANO CENTRAL												
1	Lucio Pérez Alvarez	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
2	Andrés López García	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
3	Santos Tomás Rojas Yax	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
4	Mateo López Guzman	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
5	Martín Pérez Ramírez	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
Totales de la Región												
				4,627.06	11,406.45	175.00	1,250.00	12,831.45	569.40	0.00	0.00	12,272.05
REGION ALTIPLANO OCCIDENTAL												
1	Rubén Enrique Sumoza Mendoza	Peón Vigilante IV	31	74.63	2,313.53	50.00	250.00	2,613.53	0.00	0.00	0.00	2,499.37
2	Manuel Guaracas Calel	Peón Vigilante IV	31	74.63	2,313.53	50.00	250.00	2,613.53	0.00	0.00	0.00	2,499.37
Totales de la Región												
				4,627.06	11,406.45	175.00	1,250.00	12,831.45	569.40	0.00	0.00	12,272.05
REGION CENTRAL												
1	José Félix Churruel Quiyuch	Peón Vigilante IV	31	74.63	2,313.53	50.00	250.00	2,613.53	0.00	0.00	0.00	2,499.37
2	Héctor Alfredo Saecic Jojón	Peón Vigilante IV	31	74.63	2,313.53	50.00	250.00	2,613.53	0.00	0.00	0.00	2,499.37
3	Vinicio Tomas Soto Rivera	Peón Vigilante IV	31	74.63	2,313.53	35.00	250.00	2,598.53	0.00	0.00	0.00	2,485.10
4	Ana Patricia Velasquez Fomero de Albuarez	Bodeguero IV	31	76.59	2,374.29	0.00	250.00	2,624.29	0.00	0.00	0.00	2,509.61
5	Luis Alberto Hidalgo Quelech	Bodeguero IV	31	76.59	2,374.29	0.00	250.00	2,624.29	0.00	0.00	0.00	2,509.61
6	Rosa Ayida Concepción Girón Castellanos de Osorio	Peón Vigilante III	31	73.59	2,281.29	0.00	250.00	2,531.29	0.00	0.00	0.00	2,421.10
7	Laura Carolina Del Cid Gutierrez	Bodeguero IV	31	76.59	2,374.29	0.00	250.00	2,624.29	0.00	0.00	0.00	2,509.61
8	Esteban Chavac	Peón Vigilante III	31	73.59	2,281.29	0.00	250.00	2,531.29	0.00	0.00	0.00	2,421.10
9	Sergio Aguilar Higueros	Bodeguero IV	31	76.59	2,374.29	0.00	250.00	2,624.29	0.00	0.00	0.00	2,509.61
Totales de la Región												
				21,000.33	135.00	2,250.00	23,386.33	1,020.85	0.00	296.92	0.00	22,067.56
REGION COSTA SUR												
1	Osmundo Trinidad Ramírez	Peón Vigilante IV	31	74.63	2,313.53	0.00	250.00	2,563.53	0.00	0.00	0.00	2,451.79
2	José Danilo Jiménez Mena	Peón Vigilante III	31	73.59	2,281.29	35.00	250.00	2,566.29	0.00	0.00	0.00	2,454.41
3	Junior Ivan Castillo Girón	Peón Vigilante V	31	75.64	2,344.84	0.00	250.00	2,594.84	0.00	0.00	0.00	2,481.58
4	Mayra Elizabeth Martínez López de García	Peón Vigilante III	31	73.59	2,281.29	0.00	250.00	2,531.29	0.00	0.00	0.00	2,421.10
Totales de la Región												
				9,220.95	35.00	1,000.00	10,255.95	447.07	0.00	0.00	0.00	9,808.88

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NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones		Total Devengado	IGSS		JUDICIAL	Total	Total Salario Mensual
					032 Por Antigüedad	033 Decreto 66-2000		Monto	Monto			
REGION NOROCCIDENTE												
10	Peón Vigilante III	31	73.59	2,281.29	0.00	2,281.29	2,531.29	0.00	0.00	0.00	2,421.10	2,421.10
11	Peón Vigilante III	31	73.59	2,281.29	0.00	2,281.29	2,531.29	0.00	0.00	0.00	2,421.10	2,421.10
12	Peón Vigilante III	31	73.59	2,281.29	0.00	2,281.29	2,531.29	0.00	0.00	0.00	2,421.10	2,421.10
13	Peón Vigilante III	31	73.59	2,281.29	0.00	2,281.29	2,531.29	0.00	0.00	0.00	2,421.10	2,421.10
Totales de la Región												
			29,689.01	345.00	3,250.00	33,284.01	1,450.68	0.00	2,032.30	1,000.00	4,482.98	28,801.03
REGION ORIENTE												
1	Cirilo Suchite Ramirez	31	74.63	2,313.53	35.00	2,500.00	2,598.53	0.00	0.00	0.00	2,485.10	2,485.10
2	Juan Manuel Alvarado Ramirez	31	75.64	2,344.84	35.00	2,500.00	2,629.84	0.00	0.00	0.00	2,514.89	2,514.89
Totales de la Región												
			4,658.37	70.00	500.00	5,228.37	228.38	0.00	0.00	0.00	228.38	4,999.99
REGION PETEN												
1	Julio Chay de la Cruz	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
2	Miguel Angel Medrano Camey	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
3	Alejandro Tzul Cohuol	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
4	Carlos Shoj Chanab	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	0.00	1,237.22	1,344.07
5	Francisca Vargas Taperia	31	72.54	2,248.74	50.00	2,500.00	2,548.74	0.0483	111.03	22.49	133.52	2,415.22
6	Hipólito Suntecutn Tescutin	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
7	Juan Humberto Morales Montejó	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
8	Margarita López Pop	31	72.54	2,248.74	50.00	2,500.00	2,548.74	0.0483	111.03	22.49	133.52	2,415.22
9	Transto Lima Lorenzo	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	22.81	135.41	2,445.88
10	Jesus Arnulfo Aguilar Zeitra	31	73.59	2,281.29	75.00	2,500.00	2,606.29	0.0483	113.81	22.81	136.62	2,469.67
11	Santiago Sabino Pan Cohuol	31	73.59	2,281.29	50.00	2,500.00	2,581.29	0.0483	112.60	0.00	1,217.76	1,363.53
12	Leslie Jeannett Moro García de Hernández	31	75.64	2,344.84	0.00	2,500.00	2,594.84	0.0483	113.26	0.00	1,300.88	1,293.96
13	Jaime Botzoc Chub	31	74.63	2,313.53	35.00	2,500.00	2,598.53	0.0483	113.43	23.14	1,101.19	1,497.34
14	Rudy Saiti Cohuol Chayax	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	1,184.73	1,381.56
15	Ambrosio Hernández Ixcayau	31	74.63	2,313.53	35.00	2,500.00	2,598.53	0.0483	113.43	23.14	136.57	2,461.96
16	Emilio Cucul Pop	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	0.00	111.88	2,454.41
17	Cristobal de Jesus Pop Cucul	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	896.74	1,534.86
18	Modesto Alonzo Ramos	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	0.00	2,431.60
19	Mauricio Herrate Rodríguez	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	0.00	2,431.60
20	Walter Armando Méndez Caal	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	1,210.54	1,221.06
21	Jorge Emilio Salinas Mangandi	31	73.59	2,281.29	35.00	2,500.00	2,566.29	0.0483	111.88	22.81	0.00	2,431.60

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NOMBRES Y APELLIDOS	PUESTO ONSEC	DIAS	SALARIO DIARIO	SALARIO BASE	Bonificaciones		Total Devengado	IGSS		JUDICIAL	Total	Total Salario Mensual
					032 Por Antigüedad	033 Decreto 66-2000		Monto	Monto			
REGION PETEN												
22	Elías Rodas Albeño	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,454.41
23	Miguel Ángel García Barrientos	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,586.50
24	Tito Dionisio Ramírez	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,548.16
25	Rogel Contreras Escobar	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,030.66
26	Santos Ricardo Pérez Zacarías	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,022.11
27	Miguel Ángel Pitan Mlisti	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,348.86
28	David Misael Pan Cabón	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
29	Wenceslao González García	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,039.47
30	Marvin Yovani Sical Rivas	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,402.40
31	Silvio Humberto Girón Vanegas	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
32	Miguel Caal Tui	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,764.52
33	Mabilla Sincir Mendez	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
34	Edgar Virgilio Tui Agustín	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	22.81	521.82	1,909.78
35	Natividad Ohajaca García de Morales	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
36	Odin Estuardo Rosa Nuñez	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
37	Mario Roberto Corzo Zin	Pedón Vigilante V	75.64	2,344.84	35.00	2,629.84	250.00	0.0483	114.95	0.00	2,629.84	2,514.89
38	Miguel Ángel Hernández Paredes	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
39	Victoriano López Ramírez	Bodeguero IV	76.59	2,374.29	35.00	2,659.29	250.00	0.0483	116.37	0.00	2,659.29	2,542.92
40	Barloo Damian Méndez	Pedón Vigilante V	75.64	2,344.84	35.00	2,629.84	250.00	0.0483	114.95	0.00	2,629.84	2,491.44
41	Eugenio García Ramírez	Pedón Vigilante V	75.64	2,344.84	35.00	2,629.84	250.00	0.0483	114.95	0.00	2,629.84	2,491.44
42	José Ángel Moreno Marroquín	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	1,382.91
43	Anibal Joel Juárez Pinedo	Bodeguero IV	76.59	2,374.29	35.00	2,659.29	250.00	0.0483	116.37	0.00	2,659.29	2,542.92
44	Feliciano Caal Coc	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
45	Sulma Beatriz Dubón Ordoñez	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,431.60
46	Marcelino Chún Caal	Pedón Vigilante III	73.59	2,281.29	35.00	2,566.29	250.00	0.0483	111.88	0.00	2,566.29	2,454.41
47	Gladis Marisela Ordoñez Guzmán	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	1,192.41
48	Mayra Haydee Barrientos Blanco	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,421.10
49	María del Carmen Marín Portillo	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,398.29
50	Augusto Díaz López	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,027.70
51	Nivany Vanessa Méndez Ibáñez	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,421.10
52	Gregorio Maximiliano López Avila	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,398.29
53	Nelson Yovani Lemus Escobar	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	1,812.35
54	Marín Albino Salguero Sandoval	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,398.29
55	Adán Anllín Salguero Sandoval	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	1,896.53
56	Mario Alfonso Salguero	Pedón Vigilante III	73.59	2,281.29	0.00	2,531.29	250.00	0.0483	110.19	0.00	2,531.29	2,398.29

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					Por Antigüedad	Decreto 66-2000			Cuota Sindical	Monto						

REGION PETEN

57	Alma Elizabeth Gutierrez Cano	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,981.41
58	Cecilia Andreina Najarro Ascencio	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
59	Francisca Ramos Cruz	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,648.33
60	Aura Milfred Robles de Magallón	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
61	Martín Melissa Elizabeth Mas Tzin	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
62	Magnolia del Rosario Bautista Jau	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,142.97
63	Julio Rafael Ruano Monterroso	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,656.75
64	Manfredo Martínez Ortiz	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
65	José Luis Rabinal Sarcoño	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
66	Kerlia Melissa Pinto Ruano	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
67	Veronica Marcela Hernández Hernández	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,981.41
68	Rosa Albina Escobar Padilla	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,421.10
69	Liliana Lopez Teo	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,593.21
70	Elizama Salazar Luna	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,928.12
71	Marconi Antonio Tesucún Sunieucún	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
72	Armando Díaz Ramos	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
73	Heroldo Rene Lopez Barrios	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,421.10
74	Hosman Gamaliel Chan Cantle	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
75	Raul Villalita Osorio	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,398.29
76	Bayron Francisco Mendez Perez	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	1,863.65
77	Lester Ely Garcia Gonzalez	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,421.10
78	Jennifer Lisbeth Dieguez Tax	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,421.10
79	Josseline Andrea Madrid Mendez	Bodeguero IV	31	76.59	2,374.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,509.61
80	Rosalio Rivas Hernandez	Pedón Vigilante III	31	73.59	2,281.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,421.10
81	Briann Armando Furlán Hernández	Bodeguero IV	31	76.59	2,374.29	0.00	2,531.29	0.0483	110.19	22.81	0.00	2,531.29	0.0483	110.19	22.81	2,509.61
Totales de la Región																
				186,410.07	1,765.00	20,250.00	207,425.07	9,040.77	1,278.66	24,757.63	0.00	35,077.06	172,348.01			

REGION PETEN-PARQUE NACIONAL LAGUNA DEL TIGRE

1	Fidel Ramirez Cruz	Pedón Vigilante III	31	73.59	2,281.29	50.00	2,500.00	0.0483	112.60	22.81	0.00	135.41	2,445.88			
2	Victor Manuel Funes Alvarado	Pedón Vigilante III	31	73.59	2,281.29	50.00	2,500.00	0.0483	112.60	22.81	0.00	488.81	2,092.48			
3	Alejandro Tox Caal	Pedón Vigilante III	31	73.59	2,281.29	35.00	2,500.00	0.0483	111.88	22.81	0.00	134.69	2,431.60			
4	Juan Quil Pan	Pedón Vigilante III	31	73.59	2,281.29	35.00	2,500.00	0.0483	111.88	22.81	0.00	134.69	2,431.60			
5	Javier Xol Puli	Pedón Vigilante III	31	73.59	2,281.29	35.00	2,500.00	0.0483	111.88	22.81	0.00	134.69	2,431.60			
6	Benjamin Cucul Chocoj	Pedón Vigilante III	31	73.59	2,281.29	35.00	2,500.00	0.0483	111.88	22.81	0.00	134.69	2,431.60			

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FECHA:

CONSEJO NACIONAL DE AREAS PROTEGIDAS -CONAP-

PLANILLA GENERAL DE JORNALES 031

marzo 2016



Elaborado por: *Esq. Ricardo Donado Torres*

Profesional III

Direccion de Recursos Humanos

CONAP



Sub-Directora Recursos Humanos -CONAP-



Lic. Juan Carlos Pinto Varg...
Jefe de Contabilidad -CONAP-